Introducing a paid internship program to grow seafood here in Massachusetts

The Massachusetts aquaculture industry is in search of staff who are reliable and willing to learn. **Aquaculture Internships for Massachusetts** will pay you to learn about aquaculture. No prior experience is needed. Spend much of the year in an internship trying out a variety of roles within the industry – and discover if aquaculture is the right work path for you!

Are you a reliable, hard worker?

Do you want to work outside?

Looking for steady work in a growing industry?

Join the growing aquaculture trade!

**Program Design**

- We will take 12 trainees from multiple communities.
- **April 15-26, 2024**: 2 weeks of training, including an introduction to the ocean environment and the basics of aquaculture.
- **April 29 - May 17, 2024**: 3 weeks of trial rotations that serve as extended interviews. Each intern will work at 3 different host sites for 1 week at a time (like aquaculture farms, seafood processors, or shellfish management departments).
- **June 3 - December 27, 2024**: Host sites will offer internships to trainees to work for the remainder of 2024.
- **Spring 2025**: Interns attend a 1-day conference.

**Payment**

- You will be paid $1400 for training and $2100 for completing the rotations.
- During internships, you will be paid at least $17.50/hour.
- You will receive funding to support travel to and from work sites.

**Housing**

- **During training**: Housing near the worksite will be provided.
- **During rotations and internships**: You will receive $200/week for housing. In some cases, housing will be provided at no cost.

Questions? Contact:
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Photo: John Freidah